

記者配布資料

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所属名	所属長名	部局長・担当者名	連絡先
山口県立大学	学長 か と だ けい こ 加登田 恵子	国際文化学研究科長 い わ の ま さ こ 岩野 雅子	083-928-3488
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1 件名

「山口国際文化学会 100回記念講演 人材育成と高等教育—日本の大学が向かうべき方向性の提案—」の開催について

2 趣旨

山口県立大学大学院では、国際文化学に関するテーマで毎月1回の定例研究会を開催し、11月に第100回目を迎えます。

日本の大学教育が大きく変化しつつある今、学生個人の能力をいかに発見し、伸ばし、自分自身の人生や地域社会を豊かにできるような人材育成をする場とすべきかについて考えるため、講演会を開催します。

3 日時・場所等

(1) 日時

平成30年11月28日(水) 16:25~17:55

(2) 会場

山口県立大学北キャンパス2号館2階(B204教室)

(3) 内容

欧米やアジア、日本国内における企業の人的資産管理論(ヒューマン・リソース・マネジメント)や高等教育における人材育成に関する研究分野から、神戸大学大学院教授のキース・ジャクソン氏を招いて、逐次通訳のもと、講演会を開催します。

4 その他

参加費無料・一般参加可 詳細は別添チラシをご覧ください。

5 申込み・問合せ先

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Human resource management and higher education: helping Japanese universities identify and develop talent

This talk explores the roles that universities in Japan can play towards identifying and developing talented young people, educating and equipping them with the skills and competencies that will help them find creative employment and thereby bring benefit to themselves and to society. Beginning with a brief comparison of human resource management (HRM) practices used in higher education institutions in Asia, Europe and North America, the talk highlights current HRM practices in Japanese universities. Overall, the talk is structured around the following question:

- To what extent are current HRM practices in Japanese universities helping these universities identify and develop the talent that a future and more globalised society needs?

After addressing this question, the talk concludes with practical suggestions designed to help Japanese universities formulate HRM strategies and practices that should enable them more effectively to identify and develop the talent of individuals aspiring to become globally-minded and globally-connected professionals, students and researchers in higher education.

Keywords: human resource management (HRM); higher education; university; talent; Japan

Profile:

Keith Jackson has a Ph.D. in International Human Resource Management from SOAS University of London. He also holds an MBA from The Open University Business School (UK) along with Masters degrees in Education (TESOL) and Higher and Professional Education from the UCL-Institute of Education, London. His current research focuses on human resource development, talent management, and mentoring for professional development. He is currently a Professor at Kobe University, where he is supporting projects that include education for international PhD students and entrepreneurship education for Japanese undergraduate students.

Recent publications (selected):

- Jackson, K. (2018) (with Debroux, P., Harry, W., Hayashi, S., Huang, H. J. and Kiyomiya, T.) Japan, South Korea and Taiwan: issues and trends in HRM. In Brewster, C., Mayrhofer, W. and E. Farndale (Eds.) *Handbook of Research on Comparative Human Resource Management* (Cheltenham: Edward Elgar)
- Jackson, K. (2017) Education. In *The Wiley Blackwell Encyclopedia of Social Theory* (New York: John Wiley)
- Jackson, K. (2017) Comparing employment policies for older workers across Asia: implications for youth employment in Japan? In *Asia Pacific Business Review* (Abingdon: Taylor Francis)
- Jackson, K. (2016) Comparing HRM responses to ageing societies in Germany and Japan: towards a new research agenda. In Jackson, K. and P. Debroux (Eds.) *Ageing Societies: Comparing HRM Responses to Ageing Societies in Germany and Japan* (Meringen: Rainer Hampp)